

DEBBIE LUSH

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Manage • Engage • Create

PROFESSIONAL SUMMARY

Property Management Leader with 15+ years of experience improving occupancy, stabilizing underperforming assets, and elevating resident experience. Known for compassionate leadership, operational clarity, and a hospitality-driven approach that strengthens community culture. Proven success in lease-ups, team turnaround, and building systems that drive long-term performance.

CORE SKILL SET

- Operational Leadership
- Lease-Ups & Stabilization
- Occupancy & Revenue Growth
- Resident Engagement
- Quality Control & Compliance
- Team Development
- Budget & Financial Oversight

PROFESSIONAL EXPERIENCE

District Manager | Cirrus Asset Management | Castle Rock, CO | 2025

- Relocated to Colorado to manage a distressed 630-unit tax-credit asset.
- Improved occupancy from 81% to 94%.
- Strengthened service culture and stabilized on-site operations.

Quality Control / Regional Project Manager | Cirrus Asset Management | 2024–2025

- Created QC audit system and app adopted across multiple regions.
- Partnered with Regional VPs to diagnose and correct operational gaps.
- Standardized processes to elevate performance portfolio-wide.

Community Manager | Cirrus Asset Management | Calabasas, CA | 2014–2023

- Completed lease-up of 60-unit senior community and maintained 98% occupancy.
- Recognized 5 consecutive years for achieving the lowest delinquency portfolio-wide.
- Designed resident engagement programs that strengthened retention and community culture.
- Built operational foundation contributing to a successful legacy transition.

Property Manager | GHP Management | Los Angeles, CA | 2014

- Increased occupancy from 83.8% to 93.4% in 60 days.
- Stabilized operations in preparation for property sale.

Portfolio Manager | Invitation Homes | Los Angeles, CA | 2012–2013

- Managed a 500-home portfolio from acquisition through renovation to full lease-up.
- Coordinated inspections, leasing workflow, and resident onboarding.

Property Manager | Redwood Urban Properties | Los Angeles, CA | 2011–2012

- Oversaw 222 units across 4 properties during renovation and rebranding.

TESTIMONIAL

"Debbie brings a unique combination of business acumen, creativity, and compassion to everything she does. Her leadership played a pivotal role in taking the community from lease-up to full occupancy and profitability." — Dan Zaharoni, Owner